

# SCHOOL THREAT ASSESSMENT DECISION TREE

## EVALUATE THE THREAT

Investigate and complete interviews

Is there intent to harm ?

↓ YES

## ATTEMPT TO RESOLVE THE THREAT AS TRANSIENT

Key observations form

Is it easily resolved, the threat is retracted, an explanation and/or apology is given?

↓ NO (THREAT NOT RESOLVED)

## RESPOND TO SUBSTANTIVE THREAT

Take precautions to protect & warn potential victims.

Look for ways to resolve conflict.

Discipline student, when appropriate.

↓ **VERY SERIOUS**  
A THREAT TO KILL, SEXUALLY ASSAULT OR CAUSE VERY SERIOUS INJURY WITH A WEAPON, OR MULTIPLE SERIOUS SUBSTANTIVE THREATS

## CONDUCT SAFETY EVALUATION

Student briefly placed elsewhere/suspended pending evaluation

Mental health screening/counseling; refer as needed.

Possible Law enforcement investigation

Develop safety plan with your team

Consider need for BIP, FBA, further testing or manifestation meeting.

↓

## IMPLEMENT AND MONITOR THE SAFETY PLAN

Document the plan.

Maintain contact with the student.

Monitor whether plan is working and revise as needed.

NO



Not a threat. Might be an expression of anger that merits attention.

YES



Case resolved as transient; add services as needed.



**SERIOUS**

SERIOUS MEANS A THREAT TO HIT, FIGHT, OR BEAT UP.

Case resolved as serious substantive; add services as needed.

Very serious substantive threats use all of the steps.